



# East Midlands Property Alliance Training Academy

## 2014 / 15 Annual Review



### Partner Contractors

Ashe Partnerships  
Clegg Construction  
GF Tomlinson  
Interserve

Jeakins Weir  
Lindum  
Morgan Sindall  
Wates Construction

Woodhead  
Woodhead One

## Outcome snapshot

Over 10,000 people of all ages and from all parts of the region have been supported by **East Midlands Property Alliance's** Training Academy to develop their skills.

Between April 2014 and April 2015, contractors appointed to five empa frameworks (provincial; intermediate upper; intermediate lower; minor works upper, minor works lower) have:

- hosted **89** young people on work experience placements
- engaged **9918** pupils from schools and colleges on site visits and curriculum enrichment
- created **146** jobs
- appointed and supported **40** apprentices
- delivered internal and external training courses totaling **1513** days
- provided **77** people with access to professional and academic qualifications

Contractors are supported by the **empa** Training Academy Coordinator, a role which is funded directly by partner contractors.



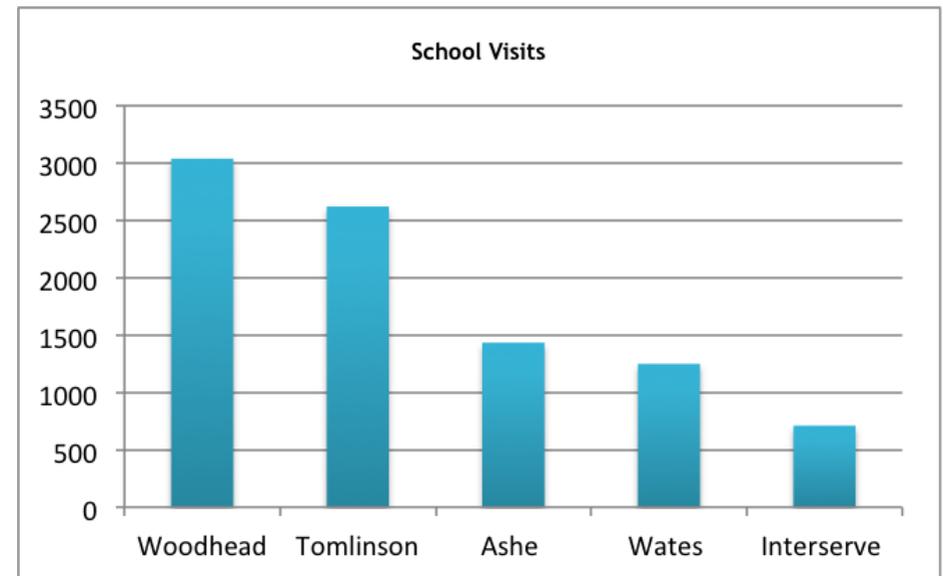
## Impact on young people

### School and College visits

Our contractors have exceeded all expectations with their continued commitment to engaging young people with site visits, work experience placements and construction related learning activities during the year. **9918** young people have taken part in an activity facilitated or hosted by an **empa** contractor or sub contractor.



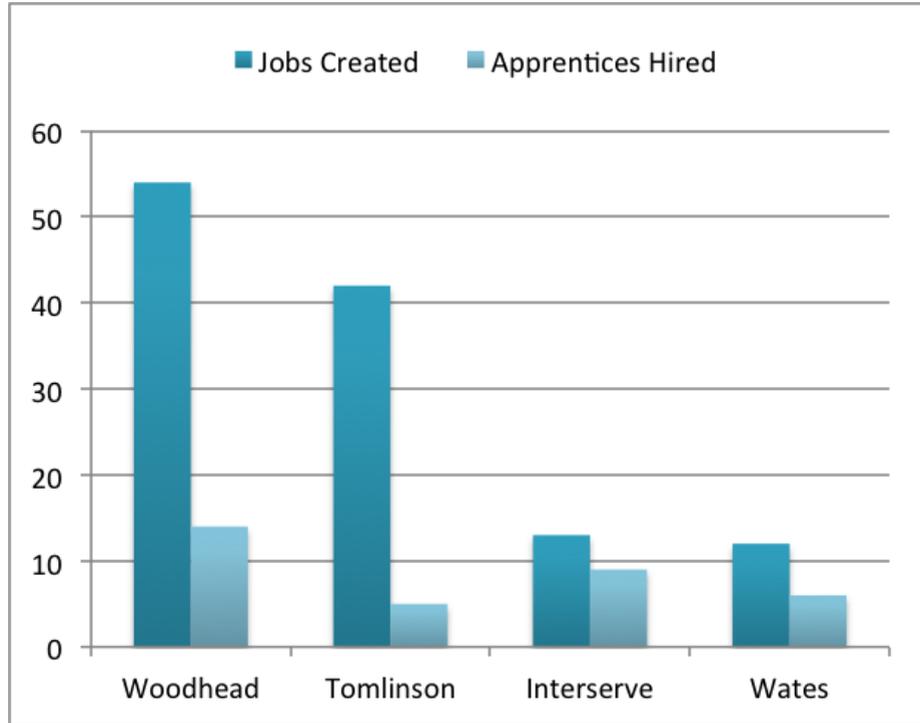
*Students starting their work experience in Derby*



*Top 5 empa Contractors:  
number of young people involved in school/college site visits April 2014 – April 2015*

## Apprenticeships and Job Opportunities

empa contractors have had a major impact on the communities and neighbourhoods where they work. Over the past year empa construction sites have led to the creation of **146** jobs and **40** Apprentices have either started or completed their training.



Snapshot: 4 of our top performing contractors in the job creation category

## Apprenticeship Forums

We held 2 apprenticeship forums during the year to bring apprentices from all contractors together. Apprentices gave presentations and heard from guest speakers from the construction industry and education sector.



empa Academy Forum event hosted by Interserve, Leicester office



Apprentices and colleagues from empa contractors



## Up-skilling the current workforce

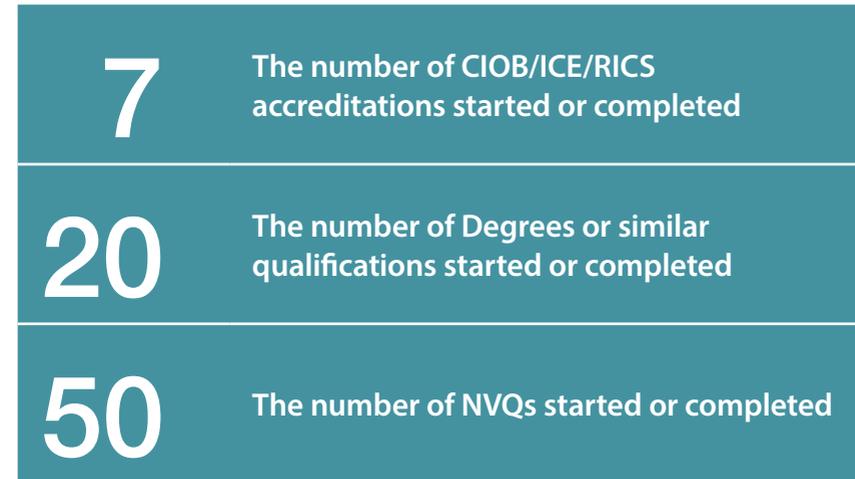
empa contractors are committed to ongoing training and professional development of the existing workforce. Over the past 12 months, **1513** days of training have taken place.



The empa Training Academy has sought to facilitate training and professional development for supply chain partners. Many of these businesses are Small and Medium Enterprises with limited training budgets. Free training events covering tendering and marketing, delivering quality on site and sustainability were offered during the year.

## Professional and academic qualifications

The empa Training Academy has aimed to promote ongoing professional development of employees. Our contractor targets for the 2014-2015 financial year ensured continued investment in the development of the workforce.



In total 77 individuals have either started or completed a professional or academic qualification between April 2014 and March 2015.



Matt Smith, Rich Holmes and Mick Scott, Site Managers from Tomlinson's who achieved Foundation Degree in Professional Practice in Construction Operation last year.

All started with the company as tradesmen (Matt 25 years ago, Rich 11 years ago and Mick 8 years ago) and have progressed through the company to their current positions.



The East Midlands Property Alliance Training Academy  
is coordinated by Futures Advice, Skills and Employment – [www.futuresadvice.co.uk](http://www.futuresadvice.co.uk)



**Futures**  
Advice, skills & employment